

## Health Regulation and Licensing Administration Office of Food, Drug, Radiation and Community Hygiene

# **New Barbering, Cosmetology, Personal Grooming Regulations**

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*Title 25-E DCMR: Barber, Cosmetology, and Personal Grooming Facilities Regulations*

**Division of Community Hygiene | January 25, 2022**

*DCMR – District of Columbia Municipal Regulations*

# Webinar Overview

- ▶ Speaker Introductions
- ▶ 25-E DCMR and its Purpose
- ▶ New Requirements with 25-E DCMR
  - Qualifications and Training
  - Recordkeeping, Posting and Reporting Requirements
  - Infection Prevention and Exposure Control Plan
  - Sterilization Procedures

# Webinar Overview

- ▶ New Requirements with 25-E DCMR continued
  - Facility Requirements: Lighting and Ventilation
  - Facility Sanitation
  - Professional Service Contracts
  - Things to Avoid to Prevent Facility Closure

# 25-E DCMR and its Purpose

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*DCMR – District of Columbia Municipal Regulations*

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# 25-E DCMR and its Purpose

- Regulation for Barber, Cosmetology, and Personal Grooming Facilities
- The **purpose** of this regulations is to:
  - prevent disease,
  - sanitary nuisances,
  - accidents that threaten or impair the public's health and safety, and
  - to prevent any modifications that result in unsanitary operations or danger to public health or safety.

# New Requirements with 25-E DCMR

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*DCMR – District of Columbia Municipal Regulations*

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# Qualifications and Training

- **Training** in Biohazard issues, universal precautions, and preventing the transmission of Bloodborne pathogens (i.e., Infection Control Plan).
- Proof that the barber, cosmetologist, and personal groomer has an **active license**
- **Person-in-charge is on duty** and on the premises during **all hours of operation** at each barber, cosmetology, and personal grooming facility.
- Licensees not regulated by **DC Board of Barber and Cosmetology** shall ensure personnel document the following training:
  - (a) OSHA 10-Hour General Industry (Cosmetology) Course; and
  - (b) Cosmetology Infection Control.

# Examples of Non-Board Regulated Professions

- Facial Threading
- Eyelash Extensions
- Eyebrow Tinting



<https://zibabeauty.com/>



<https://www.inebra.com/>



# Recordkeeping, Posting and Reporting Requirements

- Maintain a **personnel manual/file** at the facility which shall always be available to personnel and during each inspection.
- Proof of compliance with pre-employment requirement of current hepatitis B vaccination, including applicable boosters, unless the barber, cosmetologist, or personal groomer: (1) **Demonstrates hepatitis B immunity**; or (2) **Compliance with current federal OSHA hepatitis B vaccination declination requirements**.

# Recordkeeping, Posting and Reporting Requirements

- Document and maintain “Report of Infection or Allergic Reaction”
- **Standard Operating Procedures (SOP)** for each modality of service.
- Report within 24 hours of the occurrence of diagnosed infections and **allergic reactions** due to a cosmetology procedure.
- Conspicuously post **emergency contact numbers** for the nearest hospital, fire department, Emergency 911 service, and OSHA emergency number.

# Recordkeeping, Posting and Reporting Requirements



Health Regulation and Licensing Administration  
Office of Food, Drug, Radiation and Community Hygiene  
Division of Community Hygiene



## Bloodborne Exposure, Infection and Allergic Reaction Incident Form

*In accordance with 25-E District of Columbia Municipal Regulations Section 212*

Facility Information			
Name of Facility			
Address of Facility			
Facility Contact Information			
Facility's Business License #			
Facility Type			
Affected Consumer/Customer Information			
Name			
Address			
Contact Information			
Barber/Cosmetology Operator Information			
Name			
Operator License #			
Bloodborne Exposure, Infection and Allergic Reaction Incident Information			
Type of Procedure and Product Used		Date of Procedure	
Location on the body in which the Bloodborne Exposure, Infection and Allergic Reaction Incident occurred			
Healthcare Professional Information (if applicable)			
Name of Provider			
Address of Provider			
Provider Contact Information			
Other information pertaining to incident			

# Recordkeeping, Posting and Reporting Requirements



HEALTH REGULATION AND LICENSING ADMINISTRATION  
OFFICE OF FOOD, DRUG, RADIATION AND COMMUNITY HYGIENE  
DIVISION OF COMMUNITY HYGIENE



## EMERGENCY CONTACT NUMBERS/INFORMATION

NEAREST HOSPITAL:

NEAREST FIRE DEPARTMENT:

NEAREST POLICE DEPARTMENT:

OSHA EMERGENCY SERVICE NUMBER:

**EMERGENCY SERVICES: 911**

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# Recordkeeping, Posting and Reporting Requirements

- Maintain all **personnel records** at the facility for at least **three (3) years** in a secured manner that protects confidentiality and be retrievable as a printed copy if kept as an electronic record.
- Maintain all records for the attainment of cosmetology **implements**, **maintenance records for dry heat and autoclave sterilizers**.
- Maintain records of **pest control service, solid waste disposal service, commercial laundry service, and hazardous waste disposal service** (if applicable).

# Infection Prevention and Exposure Control Plan

- Maintain, develops, and follows a written Infection Prevention and Exposure Control Plan on the premises for inspection by the Department and identifies the following policies on:
  - Bloodborne pathogen control
  - Disinfection of environmental surfaces
  - Sterilization/decontamination of cosmetology implements
  - Protecting clean instruments and sterile instrument packs from exposure to dust and moisture during storage.

# Infection Prevention and Exposure Control Plan (IPRCP)

- Safe handling and disposal of sharps and biohazardous waste.
- Recommendations by the Centers for Disease Control and Prevention to control the spread of **infectious disease** and treat all human blood and bodily fluids as infectious through **universal precautions**.
- **Routine on-site training** on the facility's IPRCP and shall require additional training when an operator: exposed to an occupational hazard, Performs a new procedure or there is a change in a procedure, and purchase of a new equipment.

# Bloodborne Pathogen Control Kit



- Required in barber, cosmetology, and personal grooming facilities as part of their standard operations and universal precaution response.

<https://www.grainger.com/product/HONEYWELL-NORTH-Bloodborne-Pathogen-Kit-13W856>



# Masks/Respirator Examples



**N95**



**N99**



**N100**



# Sterilization Procedures

- Use of ultraviolet (UV) light to disinfect or sterilize equipment or instruments is prohibited.
- All cleaned, non-disposable instruments shall be sterilized in a U.S Food and Drug Administration (“FDA”) approved:
  - steam autoclave or
  - dry heat sterilizer
- Operate and maintain dry heat sterilizer and steam autoclave in accordance with FDA standards and manufacturer’s instructions.

# Sterilization Procedures



[https://www.safcodental.com/catalog/small-equipment/autoclaves/ez9-p-automatic-autoclave?ref=goadw&utm\\_campaign=&utm\\_adgroup=&keyword=&matchtype=&adposition=&gclid=Cj0KCQjAraSPBhDuARIsAM3Js4r-5ExpgrvzapHfC8e0wQsd02Kokcj3WP0mZExKTeYVb7ZYNOFsAfcaAsNMEALw\\_wcB](https://www.safcodental.com/catalog/small-equipment/autoclaves/ez9-p-automatic-autoclave?ref=goadw&utm_campaign=&utm_adgroup=&keyword=&matchtype=&adposition=&gclid=Cj0KCQjAraSPBhDuARIsAM3Js4r-5ExpgrvzapHfC8e0wQsd02Kokcj3WP0mZExKTeYVb7ZYNOFsAfcaAsNMEALw_wcB)

# Facility Requirements: Ventilation

- Facilities that provide manicure and/or pedicure services shall be equipped with an independent:
  - **Source capture system** capable of exhausting not less than 50 cfm per station for removing fumes and dust from nail stations directly to the exterior of the building.
  - **Source capture systems** shall be located at each nail station with an interlocking exhaust system and light switch to ensure the exhaust system is fully operational when nail station activities are occurring.
  - Manicure and pedicure stations not provided with factory-installed exhaust inlets shall be provided with exhaust inlets located not more than 12 inches away.

# Facility Requirements: Ventilation



<https://www.emil-nail.com/shop/Nail-Dust-Collectors-c31613154>



<https://www.emil-nail.com/shop/EMIL-X2SB-BUILT-IN-65W-p118110184>

# Facility Requirements: Lighting

- Illumination levels shall be always attainable while the barber, cosmetology, or personal grooming facility is occupied.
- At least **fifty (50) foot-candles** of artificial light shall be provided in procedure, decontamination, and sterilization areas.
- At least **twenty (20) foot-candles** of light shall be provided in locker rooms, restrooms, toilet rooms, or other areas when fully illuminated for cleaning.
- An average illumination value of **ten (10) foot-candles of light**, but not less than seven and a half (7.5) foot-candles of light, shall be provided in other areas.

# Facility Requirements: Lighting

- Light bulbs shall be **shielded, coated, or otherwise shatter-resistant** in areas where cosmetic procedures are performed areas and where there is exposed clean and disinfected reusable implements, equipment, linens, or supplies.
- All rooms of a barber, cosmetology, or personal grooming facility shall have at least one **(1) electrical source of light.**

# Facility Sanitation

- Inside and outside receptacles shall be of **sufficient capacity** to hold all accumulated refuse.
- Refuse discarded indoor shall be in a **lined waste receptacle** at a frequency that **does not create a nuisance**.
- Receptacles and waste handling units shall be constructed of **durable material**, with **tight fitting covers** and be maintained in good repair.
- Outdoor enclosure for refuse shall be constructed of **durable and cleanable materials** and shall be located so that a public health hazard or **nuisance is not created** (if applicable).



# Facility Sanitation

- An outdoor storage surface for refuse shall be constructed of **non-absorbent** material such as concrete or asphalt and shall be **smooth, durable, and sloped to drain**.
- Storage areas and enclosures for refuse shall be kept clean and maintained **free of unnecessary items and in good repair**.
- Except for fish tanks and service animals, **pets and other live animals shall not be allowed** in any licensed facility or salon providing barbering, cosmetology, esthetics, specialty braiding, personal grooming, or nail services.

# Professional Service Contracts

- If facility does not have a washer or dryer, they must have a contract with a linen service company licensed to operate in the District of Columbia.
- Utilize commercial services for:
  - pest control
  - solid waste disposal
  - laundry services (if no onsite laundry facilities)
  - biomedical hazardous waste disposal (when applicable)
- All service contracts must be maintained within the facility and be provided upon request during an inspection.

# Things to Avoid to Prevent Facility Closure

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# Things to Avoid to Prevent Facility Closure

- Loss of electrical power, water supply, incorrect water temperatures.
- Operating **without** properly sanitizing and decontaminating soiled reusable cosmetology implements.
- Failing to minimize or eliminate the presence of **insects, rodents, or other pests** on the premises of a barber, cosmetology, or personal grooming facility premises.
- Operating a barber, cosmetology, or personal grooming facility with a pet or other **live animal on the premises**

# Things to Avoid to Prevent Facility Closure

- Failing to grant the representative of DC Health access to the facility for inspection.
- Owning, operating, or managing a facility or performing a cosmetic procedure without a valid license.
- Owning, operating, or managing a facility or performing cosmetic procedures with an expired or suspended license.
- Employing or allowing an unlicensed individual to provide barbering, cosmetology, or personal grooming services.

# Division of Community Hygiene Contact Information

Health Regulation and Licensing Administration

Office of Food, Drug, Radiation and Community Hygiene

Division of Community Hygiene

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For more information on the District's COVID-19 response, visit [coronavirus.dc.gov](https://coronavirus.dc.gov)